



WYCA TOMs 2021 - Master

Themes, Outcomes and Measures

This document outlines the Themes, Outcomes and Measures being used in this tender/contract. For more information, please refer to the [Definitons, Guidance, and Key Evidence Requirements](#) document.

REF	QUESTION	UNITS	VALUE/MULTIPLIER
Jobs: Promote Local Skills and Employment: More local people in employment			
NT1	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	no. people FTE	Localised by Project
NT1b	No. of residents (FTE) from the listed sub-localities employed directly or through the supply chain as a result of your procurement requirements on the contract for one year or the whole duration of the contract, whichever is shorter (see sub-localities listed in 'LISTNT1b')	no. people FTE	Localised by Project
NT1c	No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	no. people FTE	Localised by Project
NT2	Percentage of local employees (FTE) on contract	%	£0.000
NT75	Good and fair work charters and related employment practices are implemented and facilitated on contract	Y/N	£0.000
Jobs: Promote Local Skills and Employment: More opportunities for disadvantaged people			
NT3	No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or	no. people FTE	£20,481.000

	longer) as a result of a recruitment programme		
Jobs: Promote Local Skills and Employment: More opportunities for disadvantaged people			
NT3a	No. of armed forces veterans employees (FTE) hired on the contract as a result of a recruitment programme who are long term unemployed (unemployed for a year or longer) and are facing specific barriers to transitioning to civilian employment that do not qualify them as disabled (e.g. long term service)	no. people FTE	£20,481.000
NT3c	No. of mothers returning to work (FTE) hired on the contract as a result of a recruitment programme who are long-term unemployed (unemployed for a year or longer) - (when the mother is the primary carer)	no. people FTE	£20,481.000
NT4	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	no. people FTE	£14,782.000
NT7	No. of hours of support into work provided to over 24 y.o. unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs (total session duration)*no. attendees	£105.500
Jobs: Promote Local Skills and Employment: Improved skills			
NT8	No. of staff hours spent on local school and college visits e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	no. staff hours	£16.090
NT9	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	no. weeks	£286.470
NT10	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	no. weeks	£224.070
Jobs: Promote Local Skills and Employment: Improved skills for disadvantaged people			
NT9a	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LISTNT9a' (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	no. weeks	£286.470

NT10a	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LIST NT10a' (e.g. NEETs, under-represented gender and ethnic groups, disabled, homeless, rehabilitating young offenders)	no. weeks	£224.070
Jobs: Promote Local Skills and Employment: Improved skills for a low carbon transition			
NT54	Support a 'just transition' for workers by supporting those in 'traditional' high carbon industries to retrain	no. hrs (total session duration)*no. attendees	£105.500
NT10b	No. weeks on the contract of apprenticeships relating to the low carbon economy - opportunities either to be completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+	no. weeks	£224.070
Jobs: Promote Local Skills and Employment: Improved employability of young people			
NT11	No. of hours of support into work provided to under 24 y.o. (young people) unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs (total session duration)*no. attendees	£105.500
NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	no. weeks	£168.720
NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£168.720
Jobs: Promote Local Skills and Employment: Improved employability of young people			
NT13a	Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£332.500
NT15	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	no. staff expert hours	£101.860
Growth: Supporting Growth of Responsible Regional Business: More opportunities for local MSMEs and VCSEs			

NT15a	Provision of expert business advice to help VCSEs and MSMEs achieve net zero carbon	no. staff expert hours	£101.860
NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours	£16.090
NT18	Total amount (£) spent in LOCAL supply chain through the contract	£	Localised by Project
NT18a	Total amount (£) spent through the contract in specified sub-localities (e.g. high deprivation areas) - please refer to list NT18a for the qualifying areas	£	Localised by Project
NT19	Total amount (£) spent through contract with LOCAL micro, small and medium enterprises (MSMEs)	£	Localised by Project
NT19a	Total amount (£) spent through contract with LOCAL micro and small enterprises within your supply chain	£	Localised by Project
Growth: Supporting Growth of Responsible Regional Business: Improving staff wellbeing and mental health			
NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	no. employees provided access	£131.860
NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	£1.000
NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	no. hrs (total session duration)*no. attendees	£101.860
Growth: Supporting Growth of Responsible Regional Business: Reducing inequalities			
NT40	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£ invested including staff time	£1.000

Growth: Supporting Growth of Responsible Regional Business: Reducing inequalities			
NT57	Prime contractor's median gender salary pay gap for staff - Small and Medium enterprises	% median gender pay gap	£0.000
NT41	Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation	%	£0.000
NT42	Percentage of contractors in the supply chain required (or supported if they are micro OR small business) to pay at least Real Living wage	%	£0.000
Growth: Supporting Growth of Responsible Regional Business: Ethical Procurement is promoted			
NT22	Percentage of your procurement contracts that include commitments to ethical employment practices in the local and global supply chain, including verification that there is zero tolerance of modern slavery, child labour and other relevant requirements such as elimination of false self-employment, unfair zero hours contracts and blacklists	%	£0.000
NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: Creating a healthier community			
NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested including staff time	£1.000
Social: Healthier, Safer and more Resilient Communities: Vulnerable people are helped to live independently			
NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	£1.000
Growth: Supporting Growth of Responsible Regional Business: Ethical Procurement is promoted			
NT59	Number of comprehensive supply chain audits to be undertaken to identify, monitor and reduce the risk of	no. audits	£0.000

	modern slavery occurring in relation to the contract		
Social: Healthier, Safer and more Resilient Communities: More working with the Community			
NT28	Donations or in-kind contributions to local community projects (£ & materials)	£ value	£1.000
NT60	No. of people employed (FTE) in the supply chain with specific responsibility to identify and manage the risk of modern slavery occurring in relation to the contract	no. people FTE	£0.000
NT29	No. of hours volunteering time provided to support local community projects	no. staff volunteering hours	£16.090
NT61	Percentage of invoices on the contract paid within 30 days	%	£0.000
Social: Healthier, Safer and more Resilient Communities: Crime is reduced			
NT24	Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, etc.)	£ invested including staff time	£1.000
Environment: Decarbonising and Safeguarding our World: Carbon emissions are reduced			
NT31	Savings in CO2 emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved)	tCO2e	£70.430
NT31.1	Please specify and evidence the baseline level of emissions used to measure savings/reductions against, and the baseline year (e.g. 100 tonnes of CO2e based on 2018 emission levels), see also Technical guidance for NT31.	Baseline CO2 emissions (Tonnes CO2e) and baseline year	£0.000
NT31.2	Please specify and evidence the the target level of emissions on the project (as determined by the reduction commitments), see also Technical guidance for NT31.	Target emissions (tonnes of CO2e) - (not reduction)	£0.000

NT31.3	Please specify the net zero carbon target year (e.g. net zero carbon by 2030) as relevant at project or corporate level. Targets for reaching net zero carbon should be specified as a minimum to be in line with a net zero greenhouse gas emissions target of 2050. Please see technical guidance for NT31.	Target year for net zero carbon (e.g. NZC by 2030)	£0.000
NT44	Do you have a policy and programme to achieve net zero carbon, including monitoring plan with specific milestones?	Y/N	£0.000
Environment: Decarbonising and Safeguarding our World: Air pollution is reduced			
NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	miles saved	£0.022
Environment: Decarbonising and Safeguarding our World: Carbon emissions are reduced			
NT64	Contribution made on the contract to own carbon offsetting, either through own fund or with certified external providers (when it has been demonstrated said carbon emission cannot be reduced within the contract's timeframe)	£	£1.000
NT45	Carbon Certification (Carbon Trust Standard, Planet Mark or equivalent independently verified) - achieved or to achieve for current year	Y/N	£0.000
NT65	Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV	%	£0.000
NT66	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	Y/N	£0.000
Environment: Decarbonising and Safeguarding our World: Air pollution is reduced			
NT46	Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)	Y/N	£0.000
Environment: Decarbonising and Safeguarding our World: Safeguarding the natural environment			
NT67	Donations or investments towards initiatives aimed at environmental and biodiversity conservations and sustainable management projects for both marine and terrestrial ecosystems	£	£1.000

NT68	Plastic recycling rate on the contract (to e.g. reduce microplastics)	%	£0.000
Environment: Decarbonising and Safeguarding our World: Resource efficiency and circular economy solutions are promoted			
NT69	Support provided internally and to MSMEs and VCSEs within the supply chain to adopt Circular Economy solutions - business case and leadership for circular economy	no. staff expert hours	£101.860
NT70	Single-use plastic packaging eliminated through reusable packaging solutions or schemes (e.g. Loop or equivalent) on the contract	kg	£0.000
NT71	Value of service provided by local partnerships that implement circular economy solutions	£	£1.000
NT48	Supply Chain Carbon Certification (Carbon Trust Standard for Supply Chain or equivalent independently verified) - achieved or to achieve for current year	Y/N	£0.000
NT49	Requirements or support (for Micro or Small enterprises) for suppliers to demonstrate climate change and carbon reduction training for all staff - e.g. SDGs Academy courses (NTs) or (e.g. RE) Supply Chain Sustainability School bronze or higher or equivalent	no. hrs (total session duration)*no. attendees	£101.860
Innovation: Promoting Social Innovation: Social innovation to create local skills and employment			
NT50	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to support responsible business			
NT51	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
Innovation: Promoting Social Innovation: Social innovation to enable healthier safer and more resilient communities			
NT52	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000

Innovation: Promoting Social Innovation: Social innovation to safeguard the environment and respond to the climate emergency

NT53

Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.

£ invested inc. time, materials, equipment etc

£1.000

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